PRESENT

GCDD
GEORGIA COUNCIL ON
DEVELOPMENTAL DISABILITIES
Quarterly Council Meeting
January 13-14 2022

Announcements

★ NEW VICE CHAIR: LISA NEWBERN
★ REGISTER FOR GCDD'S VIRTUAL ADVOCACY DAYS!

The council voted to...
1. Approve the grant proposals
2. Approve the audit recommendations

Next Council Meeting:
APRIL 14-15 2022

Consent Agenda
- Minutes from October's meeting
- Program report
- Financial report

In Attendance:
NICK PERRY
DANALLOYD
JEFF ALLEN
WESLEY FORD
DOROTHY HARRIS
RENA HARRIS
DEBBIE HIBBEN
NANDI ISAAC
LISA NEWBERN
EVA NODVIN
LORI CAMPBELL
ZOE STONE MAN
MARK CRENshaw
2022: Election Year!

Expect a lot of campaign promise bills...

Know the bills to watch!

Be informed. Important to know:
- How does the budget process work?
- How does a bill get passed in Georgia?

Session starts the 2nd Monday of Jan

Know the basics:
- 40-days biennial
- Crossover day: Day 28

2022 Virtual Advocacy Days

2022 Legislative Session

Be proactive and involved.

Identify your legislators (openstates.org) & reach out to them!

Jan 26, Feb 16 & March 16

More info at gcdd.org

Sign up for our email list!
IPSE: Inclusive Post Secondary Education

Why IPSE?
Living, learning, and growing with your peers.

Look out, y'all! I'm ready to take on the world.

IPSE Fast Facts:
- 2-4 yr programs
- 136 students
- 54% have jobs within 90 days of graduation

IPSE provides support to students with I/DD, giving them the opportunity to experience college with their peers.

How can we divide these IPSE dollars fairly?

GCDD provides support to IPSE!

Personnel, Materials, Other Program Costs
PROJECT PROPOSALS

- Did the applicant clearly state the goals?
- Discuss the impact
- Address DEI

HMM... Who is going to help GoDD in carrying out our 5 year plan?

How was their performance in previous years?

Thank you!!: Program Staff Admin Staff & Committee Members!!
TIER 3 AUDIT REPORT FINDINGS

AREAS OF CONCERN

- GCDD'S POLICIES
  - Outdated Employee Handbook
  - Need to Update Grant Policies
  - Lack of HR Support
  - Need more language around conflicts of interest

- Corrective Action Plan for GCDD

- Conduct Annual Eval of E.D.
- Membership Requirements
- Fair Hiring Practices & Grant Selections
- More Training for Council Members & Leaders

- Need more training opportunities
  - To work on relationship building for staff
  - Council Chair, Council Members
  - Mentorship Program for Council Members

OTHER AREAS OF CONCERN

- More Public & Council Member Input
- DEI work woven into planning process, written processes, day-to-day
- No Interference from State - Hiring Process
Agency Updates

C.L.D.

- State Disability & Health Grant
  - 5 Year Co-op Agreement
  - Lifting up healthcare access for PWD & folks who have mobility issues

- COVID work w/ GADD Network continues

- Destination Dawgs & IPSE Students
  - Video about the importance of respecting inclusion & seeing PWDs as equals

DBHDD

- Supported Employment Pilot Project
  - What adjustments need to be made on a permanent basis?

- CRA Community Supported Employment
  - New Supported Employment Manager hired in December!

GAO

- State & National Collabs around Employment
  - What is the benefit (or not) of moving towards formal SDM legislation?
  - Calls & requests for assistance
    - Vaccine access
    - Homelessness
    - Nursing homes
  - Adding new folks to SDM Advisory Council
  - GYVYC & youth ambassador projects kicking off!

- Virtual Sessions
  - Is VR right for you?
    - Every Wednesday! @ noon & GPM
  - An opportunity to ask questions & learn about programs

- Parent Forum Transition Services → Once a month

More info: GVS.GEOrgia.Gov
Proud Supporters of National Disability Employment Awareness Month 2021
America's Recovery
Powered by Inclusion

Check out our website for...
- Videos
- Resources
- Events
- Sign up for our newsletter

Webinars
Requests for assistance for providers
- Easter Seals
- Georgia Options
- Albany/Aspire CSB
- Pineland CSB

Providing all kinds of technical assistance

Partnership
National TA Center
Advancing Employment

How can we connect state's work with what's happening at the national level?

Advancing Employment

Community of Practice
- 2 COPs
  - 1.GURA
  - 2.I/DD Counselors

Providers who are willing to do things differently!

Looking ahead to 2022
22 Cents an Hour

New book coming April 15, 2022

~12 Webinars
2 Symposia
& other events

Proclamation from Gov
Social media & email blasts
To help find GCDD's next Exec. Director:

- Meet 1st week of Feb to review proposals from 3 search firms recommended by NACDD & worked with DD Councils UCGEDDS P&As.

Making DEI a target to be woven into all of GCDD's work:

- ItACC gives us guidance on issues & moving forward in that direction.

State Plan:

- What's our progress towards achieving our state & federal goals?
- How many people have we impacted through our work?

Making sure the public policy team is representing the council's viewpoint on issues & things happen quickly during session.
LOOKING FOR GCDD'S NEXT EXEC. DIRECTOR

LEADERSHIP  HONEST
STRATEGIC  RELATIONSHIP
ACCOUNTABLE  INTEGRITY
INCLUSIVE  EQUALITY
KIND  EMPATHETIC
PASSIONATE  UNDERSTANDING
OPEN MINDED  DARING
INNOVATIVE  COLLABORATOR
DELEGATES HANDS EFFECTIVE ON