GCDD Quarterly Meeting  
January 16-17, 2014  
Atlanta  
2 Peachtree

WELCOME!  

Moving Forward

D'Arcy's Baby Girl  
Born 12/16/13

Next Meeting  
April 17-18

Dee moved back to Ohio  
to be with her mom

Upcoming Events

If something you want to go to,  
Submit 30 days in advance

MAD  
Magazine

FEB 20th  
Disability Day at the Capitol

Be there!  
Be visible  
Make connections

Governor confirmed to speak

Let Kim know in time if you need lodging
Looking for Sponsors

Theme: We all have a story...
What is yours?

Olmstead - Stories - Story Corps

Appreciative Inquiry -

Need volunteers for Korean Coalition
Feb 11th

Centenary - March 2nd 12:15

Clarkston - March 29th 1:00

Forsyth Farmer's Market - March 8th 3pm
Want us to be an active Council

What can you do in the next year?

Make the most of our Council Meetings ... Be accountable

- **Evan**
  - New job promotion

- **Debbie**
  - H.S. Transition
  - Post Secondary

- **Katie C.**
  - Back from maternity leave
  - SRV-Implementation workshops in March

- **D.C. - November**
  - Think College Conference

- **Dorothy**
  - Glad to be here

- **Darlene**
  - DBHDD
  - 25 years in DD
  - Goal - double supported employment by 2015

- **Tom C.**
  - Transitioning to a new job

- **Kylie**
  - Research supported employment

- **Tom C.**
  - who are deaf - learn more about communication preference
Ron: Housing for MFP
Pat Brown: (35 so far)
$500,000 - toward housing across the state
Rental Assistance - voucher tenant based
Section 8-11 available soon
2 years
Mainstream voucher could last indefinitely
or renew previous one

4.1 Million
(DOT & MFP)
→ #unlicensed Personal Care Homes

Down Syndrome Association Board
Advocacy

Lisa
Farah
CHOA/Marcus
Autism focus
Policies/Procedures
Early screening - diagnosis
State & Federal levels
Debbie R
- Research incorporate
- Info to teachers

Jason B.
Highland Rivers CSB
Lookout Mt
Kaleidoscope
60-70 supported employment transition w/ schools
Dental services - integrated care
More access
Wellness/Behavioral Health/
Physical health focus
Provider - Rate increase
CLA issues - funding/structure policy issue
Son planning to move out
Evaluating providers (quality)
Selecting

Josette

Geneice
- Practical gifts

Parent Support Group
“Common Bond”
How to help?
Adult Protective Services?
After school program - YMCA - 12+ years ** Inclusive options**

Champions for Children - fundraising statewide

Denial from Katie Beckett Waiver

Telemedicine - Rural Areas getting equipment

DoJ - placements ... what works what doesn't work SUPPORTS for Success WRAP AROUND

**Teresa**

Motorcycle run

**# # #**

**Medically fragile**

**Consent Agenda**

**Read in advance of meeting**

??? Ask questions ???

When to vote on it?

... Thursday

... Friday **want to have a quorum**
Dr Li ... going to speak today
... trying to make things better
... listens
... ask him questions

ASPIRE

Cindy Saylor

Partnerships for Success - GCDD Grant

* Transition
* Self Determination - FOUNDATION
* Leadership
* School & wide inclusion

CLD - evaluate our program

2 phases

student data ... contributes to a more positive school experience

Parent data - ↑ attendance improved behavior Future focus
Self Determination
- skills they need to be a self advocate
- foster through intentional instruction ideas... support... curriculum embed in their every day curriculum

CHOICES - DECISION MAKING

IEP Participation
PFS Clubs
Self Determination
Leadership Development
Futures Planning

teacher data - better prepares young people to plan for their future
↑ confidence
↑ desire to lead
↑ planning/goal setting
↑ effective communication

... Parents hesitant at 1st
... Modified process
... discovered it isn't for everyone

* ... Set some goals

... Barrow Co Middle School

♫♫ students lack family support
... at risk kids
♫♫ Kids support each other
Stacey Ramirez + Parent Mentors trained in person centered plans.

Presentation Board ... same info as covered in person centered plan.

 Invite families friends to hear presentation.

Inclusive Student Led

Chance to develop leadership skills (Kids at risk...Kids with disability)

Any & Everyone is Welcome to Social & Community Activities.
Dinner & Movie

Go Atlanta Braves

Car Wash

Yard Sale

Spending More time together

Shopping Together for Prom/clothes

Easier to form friendships with more intimate/smaller clubs

Community Service

Giving Back

- Food Pantry
- Disaster Relief
- Relay for Life
- Blood Drive
- Care for Foster Care

Nursing Home Visits
Leadership Activities

- Co-Officers plan/run meetings
- Outside Box roles
- Planning events
  - Korean church youth group

Ice Breakers

Team Building

Leadership Conference

Student Planned it

Led It

Planning Time

OWNERSHIP

Leadership Class

DOE-peer facilitation
Meet daily
Friendships blossom
Colquitt & Hall Counties
Curriculum to help
Involve Students in IEP

- Apply self determination skills
- Student Led IEP

Ask teachers to come up with
3 things good at
3 things not good at
Share with others

Hard for them to do

- More aware of purpose of IEP
- Understanding of disability
- Communication
- Determine goals

Will be more successful if they understand strengths/challenges

With student involvement - more understandable language used
Felt:

* listened to
* proud

Ways to Participate - Gradual Process
- create invitation
- Introductions
- demonstrate a skill
- share work sample
- power point / portfolio
- strengths ....
- needs
- goals

ASPIRE

Doe & GCDD Collaboration
- training on Student Led IEP
expanded to GLRS - sustainability
Resource Notebook ... Info on line, too (not to general public)
(DOE setting up an Aspire website)

Doesn't mean every student runs IEP meeting

... individualize
... what the person will do may vary ... not cookie cutter approach

Video - Your Voice

- Lauren's story

Tries hard not to tear up at school

Competed in competition using her power point

- hard to talk ... gets anxious
- power point with voice over
  - Her likes
  - Animals
  - Places
  - favorite class - Ag
  - concerns
  - things that help me in class
  - goals (vet tech ... get married)
For who may not talk?

- Have them demonstrate something they are working on
- Thumbprint on invitation

CONSULTANT SUPPORT
- Technical Assistance
- Beep Ball
- Disability Day @ Capitol Club
- Sponsor Training - Avoid it from becoming a "helping" club
- Leadership Conference
- People First Language
- Website
- Newsletter

PFS - recruitment
May take 1-3 years to get it going
Feds don't want Councils to be continuation funding long term

Houston County - Implementing countywide
Have administrative support

DOE - Best Practice Forum
- aspire
- PFS

 Council MEETINGS

In Atlanta for past year (saves $)
Conversation - whether to move meetings around the state

Federal Level - travel, food, etc
Not allowed at contractor level (GCDD - is a grantee)
That will probably be next level
**Pro's**

- Local responsibility of Council meetings
- Exposure to GCDD Projects
- Could be 1x yr

**Seeing/highlighting Programs**

- (appreciative inquiry)
- Technology available to get statewide input
  - (social media)
  - (low cost)
- Webinars - to get info out

**Public Broadcasting**

- (public service)
- Easier to get speakers here

**Cons**

- Current economy
- Budget - Costs
- Don't have ready access to department heads
- Closer access to legislators if don't travel
- May get poor turnout at public forum
- Rural area accessibility?

- Having to meet hotel "minimums" cost wise
The Logic Model: A Series of "If-Then" Statements

Measures

Indicators

Outcomes

Activities

Resources & Assets

If change is occurring or not desired, judge whether in order to that we need this is the data place has taken change believe change THEN we believe there these activities, have we accomplished these resources, right access to the IF we have IF we have our program resources are necessary to run.
**GCDD Meetings** are open meetings.

Agree — Have motion tomorrow about Keeping Council Meetings in Atlanta.

**Logic Models**

- Learning Process
- Want ongoing look

<table>
<thead>
<tr>
<th>Logic Model</th>
<th>Story Telling</th>
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</thead>
<tbody>
<tr>
<td>Appreciative Inquiry</td>
<td>Performance Data</td>
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*Data & Stories Together*

Data doesn't tell you everything often a guestimate
PPR - Must submit data on projects

Performance Indicators - GCDD asked to be in Pilot Project w/ DD Suites using New indicators

July Council Meeting - Have good picture of projects & use info for making decisions

Appreciative Inquiry - Listen to Project responses

What's Working Stories
Most Significant Change

existing stories
... to self
... to ??
as a result of what we are doing

Quarterly submit Stories
- Design Team
- Council

LOGIC MODELS - "Hot" Thing

Great tool

Took info from Appreciative Inquiry ... plugged it into logic model format
If - then

Resources & Assets → Activities → Outcomes ← Indicators

Small Group Practice

... Make it fit your style

Can't control outside "forces"
Unexpected Events +/-?

Dr Charles Li
DD Director
DBHDD

Psychiatrist ... was his dad's choice
He wanted to be a musician

→ DD Field — attached to them
... infant care centers
... rewarding
... advocate federal & state level
Successful when families with disabilities work together with the system

Persistent... Never give up... Make voices be heard

DD System Re-engineering

- Challenges
  - Resource development
    - Autism
    - Housing
    - Providers
    - Barriers
    - Jobs
    - Individuals
    - W/ dual dx

- Quality Service Outcomes
  - DOJ settlement found poor quality
  - Inadequate funding, no incentive for quality

- Planning List Individuals
  - Over 7000
  - Over 2000 - short term list
  - Priority for funding... Not a priority

Goals & Priorities

- Foster self determination
- Family support
- Individualized services & support
- Accessible housing
- Employment First
Home & Integrated Setting - Waivers
Selected by individual - options
Rights, privacy, dignity, respect
Optimize autonomy/independence
Facilitates choice regarding services

ADA Settlement Transition Work
192 transitioned 1st year
NW Regional closed 6/30/11
Legislation to end DD admissions 2011
SW Hospital closed 12/31/13
By 12/22/13 489 ⑧ were transitioned into ⑧
Challenge - Quality Issues Provider Capacity

Support Coordination

- Intensive S.C.
- Enhance supervision & peer networking
- Redefine scope of responsibilities
  not checking water temperature
- Competency based training
  criteria - curriculum - certificate
- Regional oversight
  internal process to measure quality
- Waiver amendment
  [for people with high coordination needs - lower ratio credentials]

- SC as strong advocate for the person

Supported Employment

- SELN Work
- VR Collaboration
- Innovative Project

Waiver/GIA Services Partnership
FUNDING STRUCTURE NOT SUFFICIENT

Customized Employment

QUALITY MANAGEMENT

Mary Lou Bourne - did a report

As state haven't done better at measuring quality

2014 - Phase 2
Work w/ Stakeholders to develop a plan
"Report Card" for Providers

Family Support

Fy 13  1024
Fy 14  450 New Expand Providers
Expand Scope
DD Waiver Improvement

11,000+ in waiver

* ASO Contract - Manage waiver (database - # management) better
  Not lapse $

* Maximize State Funds - more match

* Exceptional Rate Process Improvement - eliminate tiers

* Promoting self-directed Services
  educate & on service model

* New Waiver Options
  1915I
  ↑ flexibility

Ron

Is there a cap on DD Waiver per year?

- Maximum rate
- Aggregated cap not more than institutional cap
Geneice

Quality Plan May take a year to develop?

... Need better way to do it

... Work group

... Policy advisory

Teresa

Family Support

... Expand scope

... what is helpful to each individual

... expand so don't lapse#

Robert Bell

over F.S.

What can we do to help since

No DD # in budget

... Organize

... focus on top 3 things

--- advocate
Education re: Self Directing
would that be a "role" for Support Coordinators

Quality Plan by provider as part of their role
How is that monitored
data/quality indicators
Make a more effective System

GCDD - Legislative Agenda
have had conversations w/ Division & Dept

Things we can do that DBHDD can't do — $ —
We are stakeholders/advocate
Partnering w/ Dept for 5 Priorities

... advocate for $

... organize

... Best Practice / Pilots

Housing

DBHDD doesn't license homes

DBHDD has control of provider enrollment

DBHDD wants quality

Employment First

Federal Grant - Customized employment

Legislative

Need Policy (DBHDD & DOE signed)

- GAO - EFG technical assistance
Providers - with sheltered workshops have some political power locally. May create a WAR. Dis-incentivize.

Incentivize

Move $\Phi \rightarrow$ INNOVATION Transition

Employment

GAA assessment in school
Special Ed diploma
Limits options

Catch them early... coming out of school

Providers wanted rate increase but weren't willing to promote employment first for people coming out of H.S.
Motion to accept consent agenda

Tom Connelly - motion
Debbie Hibben - 2nd
Unanimously passed

Motion to accept recommendation to keep meetings in Atlanta & look for opportunities for public input

Tom Connelly - motion
Dan Crimmins - 2nd
Passed unanimously

Legislative Update

Dawn Alford

2014 Legislative Session
Started Monday
Fast session - Election year
Maybe end Mid-March

Governor's Instructions
didn't ask for budget cuts
Same level as last year
20.8 Billion - Revenue estimate

Growth exceeded projections

↑ Rainy Day Funds

Still have AAA bond rating
(only 10 states have it)

Focus

- Education
- Workforce development
- Business friendly
- Port of Savannah deepening

DBHDD request 1,872,000

for 500 New families
(Family Support)
1850 total families
250 Waivers - $5,746,241
150 hospital transition
100 waiting list
75 additional Now/Comp
1,620,512

175 Now/Comp from BIPP (Balancing Incentive Payment Program)

Annualize 250 waivers from last year [asked for $7,548,046] ($6,906,153)

Elizabeth Jones
Report should come out in February ... oversight of DOJ settlement

BALANCING INCENTIVE PAYMENT PROGRAM

Federal
3 Billion for us
GA - 3rd state approved
No Wrong Door - ADPCC (Caring...
Conflict-free Case Management
Core standardized assessment instrument

25-50% of long term care based

Federal Match 2%

GA - 46% Long term care in FY 2013

Estimate $19 Million

Add 25 ICWPs using BIPP to DCH Budget

↑ Medicaid Reimbursement Rate for 5% CCSP & Source
DHS Budget

↑ 100 CCSP using BIPP

[ mnemonic UNLOCK's ASK (currently a proposal) ]

DBHDD - Housing Vouchers (100) $480,000
Supported Employment (250) $1,960,000

DCH - 25 ICWP

DHS - 100 CCSP

10,000,000 for aging Georgians

VR - $7,000,000 to draw down 26,000,000 ?
(VR ask $2.2 million) - Confusion
DCA
Retrofit $ for home modifications & code updates for inaccessible properties $300,000

Website -

GCDD Legislative Agenda

Post Secondary

Gov - Continue $100,000 (new last year) GCDD Budget
Asking for $200,000 More

* Kennesaw
* East GA State College
* UGA
* Scholarships
* New program development
Doing a 1 page fact sheet on Postsecondary

VR interest in Post Secondary
13,000 could fund full time
♀ to be on campus
(with 4:1 federal draw down)

Doe - # around educating students in institutions - in their budget ... rethink that #
... Post Secondary

GCDD - Initially invested $25,000
Levelaged that to soon be around $750,000
Plus Tuition $

Need to work on scholarship piece
... don't qualify for HOPE currently
... so not just ♀ w/ # can access
... Qualify (certificate) Program: Pell Grant
KSU just got certified so next year's students can apply for Pell grant

**Advocacy Issues**
* Sign up sheets on particular issues
  ... Housing
  ... Post Secondary
  ... Supported Employment

**Other Issues**

**Family Care Act HB 290**
use sick leave to care for children or aging parents

**Standard of Proof change**
 to "preponderance of

**Waiting List #s**
CESP - 1810
Source - 1003
Are we supporting the ask for expanding Medicaid?

"Moral Monday" more than just Medicaid expansion

We have been part of the Coalition for expanding Medicaid

In newspaper - Governor supports State Employees - Insurance should cover treatments for with autism

FEDERALLY -

$↑ for DD Councils from sequester level ... still less than what we had before

Commissioner Bishop. New AIDD
Join GCDD Advocacy Network

... Alerts
... Moving Forward
... Unlock

Calls - Legislative Update
Monday, Jan 27
1st one 9:15 am

GCDD Website (gcdd.org)
Public Policy ... tab at top
Can pull up 2014 legislative agenda
- Moving Forward
- Join Advocacy Network - click on log in ... user name - pass ... (41)
If you have forgotten login info can click if you forgot password

Officials - District Lookup

Legislation
2014 ... Bills being tracked
Can get entire version of the bill
Space to post comments on the bill

- Helps you be more informed before talking to legislator
- Helps educate others ... get them involved
- GCDD uses it for Alerts ... Moving Forward ... actions taken tracking
Send Dawn stories - use email address

... successes on housing

... stories of need

- Want to work - supported employment

If you want to come to the Capitol, let Dawn know... can set up meetings with your legislators... They will assist you... coach you... so don’t stress about it

Capitol Impact shows legislative committee assignments

Appropriations

Human Resources - Katie Dempsey

Has DBHDD Senate side - Renee Unterman
Fast & Furious Session

Things can happen fast

Election Year ... political positioning

Pressures to cut from the right

Advocacy is important to counter that

TRANSITION

... to work

... to post secondary

Priority of several departments

Vision ... Goal ... → Potential

How to engage council members

Assets ... allies

Recommendations

Resources

Outcomes

Measure results

DD Act

... System change
Statewide Transition Committee
GCDD started 10 yrs ago - Pat Nobby
GAO & DOE host it now
Statewide Transition Plan

parents
state agencies
DD Network
School Staff
Supported employment providers
Employers
Post Secondary

VR - would like to see a Transition Council...formed legislatively...to focus/over see it

Logic Model

Frustration - Hard to get info to families
Project Search - growing interest
Parent mentors involved
15-20 districts coming forward

Transition Committee has influenced quality of transition plans for students

Ad Hoc Committee - Time Limited Topic Focus

Theory U

Observe (See things)
...Retreat
...Reflect

Think through process of creating innovation

Intentional Listening w/o judgement

Focus on affected Geneice
...families
...youth w/disabilities

Outcomes wanted ... small groups
SMALL GROUP REPORTING

Outcomes to Accomplish

* citizenship
* true inclusion into community
* Address faith based
* Meaningful options (employment, housing, safety)
* What has supported positive outcomes for students (how do we make good things happen)
* Better information dispersal
* ↑ awareness (families, schools, employers, officials)
* Have good transition plans - counselors

Steps for Council

* Stories - what already exists
* Committee - Ad Hoc
* Research ... what's available/where

Work on this after the legislative session

Dorothy H. - Debbie H. - Teresa H. - Geneice M.
- Josette A. - Tom C. - Colleen P.
Ad Hoc Committee - have recommendations by October meeting

GCDD chair - appoints chair of Ad Hoc Committee

**DISABILITY DAY**

February 20th

Let Kim know by next Wednesday about your travel needs related to Disability Day

Eric - let him know if you want to go to DC in April for Policy
EVALUATION

- Evan: GREAT
- Dorothy: Speakers great
- Tom C: Enjoyable
- Katie: Update on Activities - Aspire/PFS
- Dan: Energy
- Lisa: Lots to do
- Debbie: Introspective
- Colleen: Excited about Transition
- Geneice: Exposure to new things - Sean
Dr Li - his perspective
Introspection - His desires
Perspectives

Strong group/opinions
Challenge - Big Picture
→ Large change
Bigger than we are
Impact ... Ripple Effect
Energize

Mixology
... Mix it up
... Create
... Learning curve
... Acceptance
Valerie

Good Meeting
This meeting space worked
Mixture of subject matter
Logic Model / Ad Hoc/Leg Update

Sharon

Budgets ... Political Analysis
Welcoming - Hugs all around
Stories / #s

Kim

Cindy Saylor - see what is happening
Come to Disability Day!

Caitlin

Logic Model
Appreciative Inquiry
details to follow
Legislative Update

Cheri

Energizing Ways to use logic model
Good Meeting
Get forms in for reimbursement

Aspire - PFS
since infancy
See impact over time

Did this room work?
Try to fix internet issues
Seems okay
Work on table arrangements
Great staff

Valerie's son getting married soon

Busiest time of year
- Legislative Session
- Disability Day
Keep yourself informed
Keep our issues prominent all year long

Similar priorities to Dr. Li
Feb 13-14 - Real 17 Retreat
Let us know if you want to attend - probably in Macon area

Drive home Safely!
Present

Evan Nodvin
Dorothy Harris
Kylie Moore
Darlene Meador
Farah Capes
Jason Bearden
Josette Ak
Teresa Heard
Mitzi Proffitt
Geneice McCoy
Ron Pound
Katie Chandler
Lisa Newbern
Debbie Hibben
Debbie Reagin
Dan Crimmins

Gary Childers
Eric Jacobson
Eric Foss
Dottie Adams
Valerie Suben
Sharon Strandberg
Caitlin Childs
Toni
Cheri Pace
Dawn Alford
Kim Person
Hudson

Chelsea