GCDD Quarterly Meeting
April 17-18, 2014
Held at GCDD office - 2 Peachtree St

July 17-18 Next Council MEETING
Plan to be there

Thanks Kim for all arrangements
New edition of Making A Difference Annual Report

Clarkston - Appreciative Inquiry
April 26th Noon
Cultural Festival
Saturday... can bring your family
Need better Council participation

June 9th - Real Road Trip...
Interested from around the country are coming

Upcoming Events - Let Eric know if you want to attend... 30 days prior to process travel
Atlanta Dream

- May 16 opening game
- June 18
- July 1 & 29

Women's Basketball

Approached GCDD

- Want to help w/ Disability Awareness

Disability Day

- Good Turn Out
- Over 2500

Perfect Weather

- Guest speakers
- Legislators came out

- Darcy brought her baby
- Fun!

Governor... Made specific commitments
Proclamation

Executive Committee

- Reviewed evaluations... More break
- Asked for VR to present to Council
- Employment... Issues
... Behavior Supports
... Person Centered Planning
... Dr Andy Roach
  Associate Director

... went to Centenary
  talked to youth who
  did roving listening
... youth learned a lot
  one had gotten a
  Scholarship
... Support group having
  BBQ fundraiser
  May 17th
... went to DC... interesting
  meeting Cong

Centenary Appreciative
  Inquiry
GW1 - in Columbus
  great experience
UGA planning institute
People 1st involved w/
  Atlanta Dream
Post Secondary Interest
Crystal
Rasa

GAO
Monitor DOJ settlement
Court Monitor, Elizabeth Jones
DBHDD still has work to do
Training... lots of it lately

Greg

GA Rehabilitation Agency
Director
Glean - how our agency
    can help with
    developmental disabilities

Dottie

GAO trainings
- Meaningful Days
- What is a Home
Expansion of Project Search
  ... Walker
  ... Lee
  ... Paulding
  ... Bulloch
  ... Cherokee (adult only) Bulloch
GW1 took 3 interns
    empowered them
GAO - helped
80% employed Hall P.S. (4)
D'Arcy

Anika 4 mo old today!

Thanks Dawn

Got ½ Million

Working 3 days week now

Debbie R

DOE

Preschool Project

- Forsyth
- Hall / Gainesville City
- Savannah Chatham
- Bibb
- Houston

Having some breakthrough

May 14th - Free day - GATech Autism Research Conference

IDEAS Conference - June 3-6

St Simons

Focus... Kids stay in school Employment when graduate
Tom C.  
- Work w/ VR
- Enjoying doing public speaking
- Help & secure employment
- Presenting at Ideas Conference
  - How I use imagination

Cheri P.  
- Real [ ]
  - Capturing Stories

Caitlin  
- Real [ ]
  - Presenting Tomorrow

Toni  
- Assisting Kim

Kim  
- Staff... makes logistical arrangements for Council Meetings

Gary  
- Financial Officer for GCDD
DHS - Commissioner's Office
Ready & Willing
1st meeting

Becky Brightwell

Threads That Bind
So. GA - Tifton
Arts
... quilting
... poetry
... storytelling

DVD - Heather Brooks
Story Microboard

Tracy Rackensburger uses technology to teach college classes

Doug Crandell - Employment Training
Agricultural Needs

Cliff Bars - Gave

Valerie

Real 11th Retreat
Son got married

Dogwood Festival - Enjoyed it

Disability Day
Making A Difference
Interviewing for PR Associate
Dorothy Harris
SW1 Disability Day

Sharon S.
Contracts Post Secondary Program Area
Daughter graduating from Univ of Pittsburgh

Dawn
Team - Policy McAllister - service dog passed away last weekend
Applied for another one
GW1 - snowed in a couple of extra days
Lots going on
Disability Day good
DC - talked mostly to congressional staff - they are the doers
Josuah ... went to race for his birthday offered to send us to Charlotte for free
Got an award - self advocacy ... It is my LIFE! (I'm not an advocate)
Employment 1st GA .... Crystal Rasa

Held at GAO ... Background on Employment 1st

Funding from GCDD ... + ... staff from GAO = Good Outcomes

Crystal - Employment Advocacy
Direct EFG

Consultants: Nancy Brooks-Lane
Ruthie Beckwith

CONCEPT - Employment 1st

People receiving paid supports during the day should offer Employment as a first option.

Believe everyone can work!

GA was "rich environment" for employment in the 80's...

Work in integrated environment in the AT at or above minimum wage
Develop examples/stories of women with significant disabilities

**Customized Employment**
- through process of discovery
  - learn individual's gifts/talents
- Tailor employment to their needs

**Supported Employment**
- with on-going support
  - hired into existing jobs

Less than Minimum Wage - Subminimum Wage

Section 14-C Fair Labor Standards

Only women with disabilities in a facility ... can be paid less than minimum wage

"Sheltered workshops" ... piece work
  - # of #s produced
    - Maybe make $5/month
    - Some pay checks - $0.38

Push from DC ... end subminimum wage

Rhode Island - influenced by GA DOJ settlement ... raised issue of lack of community services too.
Rhode Island Day Services
DOJ suit - due to sheltered workshops
Must provide employment in 111 at
at least minimum wage

ADA Olmstead > Close Hospitals -- Residential Better
Get better days, too
for a good life

Ripple effects ... all over the country
Laid out specific Transition services

EXCITING! Legal Framework

Leadership
EFG/GCDD
CLD/DOE

Statewide Transition Committee
Over 10 years has been active
Lots of participation
Clearinghouse of info

Provide some individual support
for transition ... as needed ... overcome barriers. Building relationships.
Assist w/ accommodations for work
... Micro-enterprises
... Marketing expertise

Partnerships
* VR ... helped w/ website
* Consultant ... help w/ from EFG
  Pay Pal

Comic Book Business
* sales
... likes living alone
... drives
if he doesn't * sales
all that might go away

Help families see value of family member working...
Taking risks... being safe

Lack of Long Term Support
GCDD worked hand to get $ from legislature

Pilot PROJECT - Customized
... VR "Discovering Employment"
... DOE "Jobs" for 10 £
Michael Callahan - did training 3 days x 2 in different parts of state ... using Best Practice [Discovery]

Collected Stories - Introduced families to Employment
- Benefits Planners
- Discovery Process
- Work toward transition

→ Athens

→ North GA People who want to work with Kids

changes personnel
Waiting List ... 0 0 from one of those

Exiting School - $ from Legislature

DOE - Talked w/ Debbie Gay
Lu-Nations Miller
Lynn Holland

DBHDD - GIA $ 50 Kids administering it...

Untapped areas of state

Customized Employment

2009 - started Pilot for 10 students

- Built on Positive Relationships

Myths: Costs less to support work
Need to build capacity for best practices
DOE - reports Post School Outcomes

State Employment Leadership Network (SELN)
Technical Assistance

↑ employment outcomes
Not good data from DBHDD
Measurable Outcomes

Need to Incentivize Employment
Providers of Supported Employment
Paid less now than providers of sheltered workshops

Meaningful Days - Darcy Elk's Invasion Meaningful Life and Roles for ✳️✳️✳️... Co-sponsored by DBHDD... Positive Feedback
Transition Summit - Public Health Funded

Youth Brought their parents
Post Secondary Opportunities
2 Tracks... different schedule
Met self advocates & who are working
Inclusive Living

Parents... how to support your family member to live an inclusive life

Good Experience for Youth & Families

Contacts for New York Times
"Boys in the Bunk house"
Iowa Turkey Farm - Abuse/Neglect
Residential Provider & Payee
Paid sub-minimum wage
Poor Living Conditions

FBI investigated
SS_overtime(17)
National Assoc Protection & Advocacy wrote Segregated & Exploited

Big Push for better employment from many entities

Conflict of Interest - Representative Payee

Monitoring it

GAO helped ... used expertise help w/ context

??? Dawn .... Is there no policy around conflict of interest?

SS looks at it as thank goodness we found someone to be the representative payee.

Debbie R - Anybody tracking Rhode Island folks There will be.
Hope good data tracking

$65,000 GCDD contributes to EFG

Leverages a lot
Move some big ships

Debbie H
Lot of work needed to be done with families to see employment possibilities

Need to start young! Families often told their family member can't.
Greg Schmeig

Appointed by Governor Oct 2012

I had polio when 5 years old
Kansas City, MO couldn't walk
Had forgotten about it

Every person should have opportunity for full life...

1st experience w/ Θ w/ disability ... st Louis

1976 ... Max trying to get Θ in NH

Hire a person (Barry) from institution
Got w/ rehab engineer put baskets on his wheelchair
incoming/outgoing

Got to know him. Great Guy ... didn't have a body that worked well

Trusted Greg...asked him to help him in bathroom... Barry said "I had chili for lunch."
Vision
Nationally recognized for excellence in best practice for individuals with disabilities

Mission
Maximize employment and independence

VALUES
* Respect & Inclusion
* Excellence & Accountability
* Positive Growth Expectations
* Diversity

0 Exclusion was how Ruby & Crystal framed it
9 Member Board

"Attached" to DHS

5 Programs
- VR
- Roosevelt Institute
- Business Enterprise
- GA Industries for the Blind
- Bainbridge

500 staff → Disability Adjudication
Send out 20,000 disability checks a month in GA

CHALLENGES

- Institutional Knowledge

- Cost of medical hospitals (2) at Warm Springs
  (Partner to help run it)
  Frees up $ for VR

- MOU with GDOL for IT Support
  & co-locations sublease costs

- VR Program spending $90 Million/yr
  (over spending by 20 Million)

- Lack of Match to Maximize Federal
  VR Grant

* Priority Categories (7) (order of selection)
  A. People w/ most significant disabilities
10,077 on waiting list
...2 call centers
Call & on waiting list
Script... make at least 3 calls to teach

Re-opened categories 2/2014

2 days week to schedule to see & on waiting list

- Functional
- Services Required
- Length of time & need to receive services

Need to change definitions of Priority Categories

Examples of Ineligibility
Turn that upside down

Maximum Grant Availability
Fed $ 105,000,000
Have to come up w/ Match
Won't draw down Federal $ because of lack of MATCH... will go to other states

$4 return for every $ put up

For every $1 to VR - Economic return of $16 if help a girl w/ disabilities employed

EMPLOYMENT 1st Policy could be important

- NY  
- MASS  
- WVA  

Got GA's Unmatched Federal dollars

Feedback from Stakeholders

1. Org Structure
2. Transition from school to work
3. Supported & Customized Employment
4. Vocational Training
5. Assistive Technology
6. Special Populations & Special Services
7. Research & Innovation

PATHWAY TO EMPLOYMENT

No More Just Sitting at Home

Need More Providers who offer Supported or Customized employment

Make it Affordable to do!

Technical Colleges - Need to be more accessible

Populations - who are blind
who are deaf
so do w/ DD, Autism, Veterans
Hiring women with knowledge & expertise in areas of DD, Autism, MH

Help them find good women to fill those roles

INNOVATION

New Practices

Theories - Why women with disabilities are 5x more likely to leave the labor force

EMBARRASSING STATISTIC!

What do we need to do differently

Silos, Silos, Silos

Leverage Resources! Talk to each other
MOU w/ DBHDD

DOJ settlement said DBHDD had to work w/ VR

With access to DBHDD #
Can use it as Match to draw down #4 of Federal $

Geographic Regions don't Match
Need to think differently and do things differently

Goal
Build accountable, results-oriented GVRA w/ capacity to fulfill its mission

Priorities
- Change the way we do business
- Outcomes (competitive & integrated work)
- Most significant disabilities (everyone can work)
- Constituent services (proactive vs reactive)
- New "best practices"
- Strategic partnerships (DBHDD)
New policies (drive things)

Mom said: "Why do you always treat me like the enemy?"

Advocate - Constituent Services

Tangye Teague

Can over-ride local decisions

Appoint a Disability Expert out of the Governor's Office (make suggestions)

49 Field Offices ↓ to 39

40,000 VR clients

Mapped out where they are

Offices didn't match where clients are

Be more virtual... be embedded in schools, etc.
Have other points of entry
Application on website
1.2 w/ disabilities
650,000 of working age
served/placed 5,000 - 1%

Message - Apply in 10 days
or forget it

Changing Organizational Culture

Move the Titanic

Getting the right $ on the leadership bus... Must come from top down... Hold accountable... Pray for me
Some school systems pay VR $13,000... matched by VR by $4 pays for dedicated VR Counselor

Don't bring in VR counselor until too late... Greg & Debbie Gay both "get it." Transition is critical

15 counties have transition specialist as a result of spedig grant

Requires parent to be demanding for resources... don't take no for an answer...

Employment needs to be on the radar prior to High School

Contact Greg Schmeig if you know of issues.
Business Relationships

... Bring in some key people who can influence... get to power people

New regs - Section 503 (March 2014)

... 7% of work force has to be people w/ disabilities for Federal Contractors or subcontractors

... Need to help them be in Compliance of Section 503

... If more than 100 employees

Think BIG
Serve MORE
Do BETTER

Message:
GA's economic recovery & growth MUST include employment of citizens w/ disabilities.
Braided Funding
    VR $ use 1st when that $ is used up
    Waiver $ kicks in

Advantage - Person gets services from same provider

# change - doesn't "move" the $

Different set of Providers

VR & DBHDD

Ticket to Work - Perk to VR & Supported Employment providers

SELN - Paige & Byron talking about S.E. providers being both DBHDD & VR providers ... but want BEST PRACTICE
CMS regs going to come in for people w/ DD

* Integrated

Needs to be blended model to leverage $

Federal requirement that VR close the case in 90 days

Pilot (2 CSBs) on Mental Health side

EMPLOYMENT 1st POLICY could drive practice in the right direction
Eric Jacobson

Updates
DBHDD
Dr Lei no longer over DD
Dan Howell is interim

Had to do a 2nd moratorium on moving in and out

New CMS Regs
Pat Nbbie's new job is "detailed" to CMS

EMPLOYMENT WHITE PAPER

IMPACT: How to get to Employment 1st Policy?

Policies needed... updating previous paper written...
D'Arcy helped with updated version with Eric

Disability Day
Governor's words
... create job opportunities for GA
... launching point for independence, financial stability & sense of purpose
Several years ago wrote a Employment 1st policy ... shopped it around
... DOE & DD Buy In
... DOL & Medicaid Didn't

Alliance of Full Participation
Big Summit
Double Employment by 2015
Team that participated didn't work out

By 2016 ... Employment 1st Policy
Double Employment

Funding should favor (incentives) for integrated employment
Same Wages

Supported Employment lowest funded service in waiver
#6912 vs #17,000 for day hab
Need to value Q with disabilities
Should make a livable wage

Myth: It is not more expensive
Busted to hire a Q w/ disability

People work... pay taxes
50% of people in GA want to work

35 states part of SELN Network
Consultants - don't see much change in GA
Lack leadership in DBHDD

Mou w/ GVRA & DBHDD shows a little movement forward

Doug Crandell has done a lot of training w/ regions on MH side
DOJ will be the momentum

Barriers

• Limited Technical/leadership resources
• Confusion VR & waivers
• Need for better data "Data free state"
• Need for capacity building for providers
• Need to develop a funding strategy

IDEAS for Moving Forward

Rates should incentivize WORK
1st option should be WORK
Lack of info & limited provider capacity
WORK is goal for & leaving H.S.
Stacey

Would like to see evaluation of whole person... how work impacts health & wellness, etc.

$390,000... $50-

Coming out of High School

Build on things happening well

Want to see it being successful

Got to collect data

Show evaluation and stories

- Discovery
- Post Jud
- EFG
- Project search

High School Transition
SELN work group → Employment 1st Initiative

Recommendations

Committed Leadership

GCDD - coalition to double employment 
& Adoption of Employment 1st Legislation

Collaboration DBHDD, DOE, & GVRA

Braided Funding VR & DBHDD

Training & Technical Assistance on-going

Campaign to highlight companies
Governor should encourage state & local governments to hire people (he is open to it).

DBHDD should establish a funding priority for students transitioning.

DBHDD, GVRA & GCDD should support efforts to assist individuals to handle their own finances.

- Assistance w/ financial literacy
- Earned Income Credit
- Filing Taxes
- etc.

20 States have Employment First Policies

Washington State - 80% of people w/ disabilities employed
DOJ May Force GA to Close Sheltered Workshops

ACLU was partner w/ folks in Nevada to look at Employment 1st... can put together ACLU diverse coalition (small here in Southeast). Caitlin has a connection.

Recommendations

- Ask leadership to sign onto Employment 1st
- Add "financial literacy" & evaluation

If Governor dictates it... you get mandatory buy in from leadership

Different Levels of Leadership

--- local
--- state
--- national

Change Sheltered Workshop business model
Governor's

Office of workforce development added to Economic Development

Employment 1st policy should be part of Economic Development, too.

Request that Employment 1st Initiative be presented to GVRA board ... May 14th 1-3 at Jacob's Ladder

Tomorrow we will vote to see if Council approves Employment 1st Paper... would show GCDD stance
Work Group of Council Members around what Employment Policy would look like

**Governor**
- Executive Order
- Legislation

**SUMMIT** — Raise the Issues
- Raise Awareness
- Buy In

Employers to make a commitment to hire ☑

DBHDD says:
- 990 ☑ on waiting list asking for supported employment
Perfect Storm

*** Stars aligning

FRIDAY

Mitzi

Need 10 ⚫️ for a quorum

So Important for ⚫️ to be here... Don't have a quorum

Dawn

LEGISLATIVE UPDATE

dawn gcdd@ gmail.com

Best way to contact her

GAO - self advocacy project
Naomi Walker (404) 985-1234
nwalker@ the gao.org

Deadline 4/30/14
2014 Legislative Session
--- 40 days Jan 13th - March 20th

passed budget
Amended 2014 FY 15

... small number of bills passed
... next year starts Jan 12, 2015

1st year agencies not asked to reduce budgets since recession

Extra $ ... education
  Medicaid & Peach Care
  DOT settlement
  State Health Benefits Plan

Kept AAA bond rating

rainy day fund ↑
Waiting Lists # as of 3/31/14

CCSP 1574
Source 986
ICWP 114
Now/Comp 7088

ICWP - 25 slots

CCSP - 100 slots

Now/Comp - 250 slots
150 deinstitutional
100 community

Provider Rate ↑

DD - 1.5% ↑

CCSP & Source = 5% ALS
Personal Support
Case Management

ICWP - No rate increase
DOJ settlement

No legislation for Housing Vouchers ... uncertain. Now w/ DD leadership changes

(Inclusive Post-Secondary)

Asked 200,000
Got $100,000 New #

Have total from 2 years $200,000

KSU - 19 % expansion to 4 year
- UGA
- Columbus
- East GA State College
Next one will be GA Tech
Eric & Dan working on budget
$121,000 from DBHDD
Negotiated same designated VR Counselor deal

DOE - put a teacher in each college

Thanks! Senator Butch Miller
Senator Jack Hill

SUPPORTED EMPLOYMENT
$1,960,000 for 250 youth
$7,800 per individual
Received $390,625 with DBHDD help 50 Kids
GVRA
Mou with DBHDD
$1,000,000 from DBHDD to draw down federal

LEGISLATION
Must pass both houses

FAMILY CARE ACT - Sponsor
HB 290
Katie Dempsey

Did NOT Pass
Stuck in House Rules Committee

Allows employee to use earned sick leave (up to 5 days) to care for sick child, parent, spouse

GA Job Family Collaborative is strategizing to reintroduce next year GCDD will continue to support it

GA businesses don't like "Mandates" (99)
**Autism Insurance Bill (AVA's Law)**

- Senate Bill 397: Did Not Pass
  - Kids 6 & under limit $33,000
  - 3 bills carried over from 2013 session

  Language of bill amended to cannabis bill (HB 885)

  Final version passed Senate

  Didn't make it thru House by end of session

**Haleigh's Hope Act**

- HB 889

  Did Not Pass

  Would have allowed use of medical cannabis for treatment of seizures

  Governor looking at other alternatives to get oil from manufactured in GA

**MEDICAID EXPANSION**

- HB 990: Passed

  Prohibits expansion of GA Medicaid thru increase in income threshold

  Without prior legislative approval
FINE FOR RECKLESS DRIVING
HB 870  HR 1183

Additional FINE 10% would go to Brain & Spinal Injury Trust Fund Commission

Passed
Will be a vote on November ballot
If passed, would go into effect Jan. 1, 2015

CRIMINAL PENALTIES for operating unlicensed personal care home - HB 889

PASSED
1st violation changes from misdemeanor to felony if paired w/ abuse and neglect
INCREASED Accessibility at Capitol and CLOB - HB 700

Did Not Pass
Rep Keisha Waites
Passed out of house committee but not any further

Accessibility at Capitol

Monday after Disability Day
1st floor MLK entrance was closed

Had been one w/ easiest access

Took away door opener
Put in a call box ... didn't work directed to Mitchell St entrance

Lots of advocacy
Governor reopened it til end of session
Governor's working office on that floor

Double doors added

Committee (Dave & Dawn participated)

MLK 1st floor entrance to be an ADA & executive staff only entrance & exit

ADA automatic door openers for wooden doors at the end of hall near 1st floor elevators

Keep Dave, Dawn, & D'Arcy informed if issues

Asked them to emphasize that security at that entrance recognize disabilities (ADA)

Does it include support & accompanying the with disability
"Squalk Box" answered by ☑ Not at that security entrance

Could be an ADAPT action

☑ Caitlin - State Employees go in with their badge but don't have to have their bag go thru metal detector

Signage at MLK Entrance

- ADA Access
  - 8am - 5 pm
  - To Call for ADA Assistance
  - Press Button

- This entrance is closed to the public
  - Accessible Only by Access Card

Mitchell St. Entrance only accessible one

People need to know this is how it will be for Legislative Session 2015

We need to be STRATEGIC don't risk our good relationships.
Plans to improve accessibility of the CLOB: can't access front entrance if in a wheelchair. Spooky: have to go thru courtyard w/ gates that can be locked. Have a new parking deck for legislators... better access.

May look to put a ramp on the front of CLOB.

DC at Policy Institute

Able Act - put aside $ without impacting benefits like 529 Account... Most of our legislators have signed on... No one ready to bring it up for a VOTE.

Convention... Rights of w/Disability

UN Treaty... makes ADA international (SS)
Isaakson & Chambliss to vote No
Isaakson may be willing to change to a YES vote
Need 6 more votes to PASS it

GREAT TEAM - Policy
Dawn... Dave... D'Arcy
McAllister was great advocate, too... helped you get in the door

?? Bond RATING
AAA Best you can get
Pay lowest interest rate
Proud to have it as a state
Factors... how to keep that

MLK Entrance... Tom Connally
My disability isn't visible
But couldn't go up 37 steps... would lose my balance
It is the People's Capitol!

Tom would be a good person to test

Chelsea - survey for Council Members... voluntary anonymous... Intern about to graduate

GCDD Appreciative Inquiry 2014

REAL UPDATE

...evaluation
...storytelling

Marketed it thru DC Policy Institute
...Website
...Capitol Impact

Hosted Tour for DD Councils in Fall
Now offering it 2x/year
Packet - capped at 15%
Schedule
Reservations until May 9th
No RSVPs yet

$300 for out of state %
Cheri...point of contact for Tour
Performance Measures (bean counting)
Logic Models (do overall one for Real)
Appreciative Inquiry
Storytelling

Centenary Methodist Church (MACON)

Roving Listeners
told about their experience
... Darielle
... Leah
... told about Andre

Stacey Harwell
told about meeting Barb Fischer for 1st time

Church was about to close its doors with only 20 members

Wall of Quilts in Sanctuary ...
Gifts/talents of congregation from work with Brock Anderson

Young & aren't afraid to say what they think

Josette valuable to go to Inquiry
Opens our eyes
What could be better:
- Simplify GCDD grant process
- Encourage documented reflection

What should be kept?
- Partnering with faith communities

Forsyth Farmers Market & Mixed Greens (Savannah)

Max (youth) was great about explaining project

Cool for Joshua to experience non-disability world

Teri (community organizer) is wonderful!
- Came from outside disability arena

Johnny is visible... shows meaning of real

... About welcoming
... Teri is quiet leader... facilitator...

Room for to do things
Kids plant seeds

Satellite green wagon at Montessori school

Badges for kids who participate

How to document # of plants grown...planted when they go home

MARKET
great

KOREAN COALITION
Duluth

Lucy & Narae
... Narae welcomed to volunteer

Unless you start, you never find out

... Continued meetings
... Person centered planning
... Learning journeys
... Circles of support
... Aarti

... Maybe doing group person centered plan (60)
Overall Themes
- welcoming to all
- letting go of fear
- enlarging vision
- youth energy ... start something new for the future
- champions
- All Means All
- capacity vs deficits
- growth
- start small
- one story at a time
- helping one speaks volumes

Council Involvement
Come to Clarkston and bring ££ with me
Share info with others
Do RSVP to Cheri
STORYTELLING
... a story each month
... video help

Storytelling Retreat
Stories have power to INFLUENCE
Have ♥
#’s don’t tell the story
Gives Meaning & learn from Stories

Stories
Get started of thinking
what we have learned

... Start us thinking
--- Not perfect
--- Listen without judgment
--- People feel vulnerable
Meaning of story → Leads to future actions

Portraits of Real Men

"Breaking Barriers"

Vicki went to retreat for families ... one family distanced themselves said they were sick had to leave.

ran into them at beach not sick ... staying at same hotel ... Mom shared what was really going on in her life ... I related to what she was saying ... Helping her helped myself and my Kids
working as job coach for Liz in a hair salon
she offered me popcorn
I said no
I offered her pretzels
She said, "I didn't know you knew how to share"
lots of teachers

Farmer's Market
Mixed Greens

☐ Took pictures of farmers ... art exhibit
Add "live" component
tell about living on a farm
Panel story collectors
and story tellers
Conversations - my idea
have to do it
Diverse group - Value of everyone
Farmers Market - Accessible
Becoming un-isolated
Getting together without talking about disability

Connections show up as conversations barriers... differences
Connections - Actions get to it by listening
Creating safe place for differences
... gifts to bring
... see commonalities
Give us Courage

Learn to manage fear of connection within us and between us

Stories as Snapshot

What will we notice?

Pull out themes

Impact of Real
EVALUATION

Becky Topical Discussion

Dorothy Educational

Valerie Excited about Employment Campaign

Lynn Informative

Hope I added value
- Employment white paper
  - Greg Schmeig
  - Presenters
  - Meeting here... close to capitol
  - Being w/ Council members

Update on Appreciative Inquiries
Employment take actions

Greg Schmeig
... see a turn around
try to inform
Not here
Good to see everyone
Appreciated addition of Lynn to group

Lynn - Appreciate your jumping in
Thanks for Target Gift Card
New Mom - Main Focus

Welcoming Theme of Employment
Enthusiasm about white paper going forward

Speakers
Crystal
Dawn

Network Partner Agency... Council View
Stacey  Dawn simplifying language  Go Real

Cheri  Legislative Update  Crystal's

Toni  Meeting everyone

Caitlin  Greg Schmeig  contact for friend  Crystal  Legislative Update  Dinner at Dania's

Kim  Presentations informative Legislative Update Dania's
Crystal jump in
- Informative

Greg Schmeig
- passion
- plan
- practical
- accessible

Where I learn

New to this
Dawn... see front line & behind the scene

Accessibility issue for Capitol

Thanks to GCDD
- welcoming
- informative
Dawn

Crystal's presentation informative cohesive
Move employment forward
Greg S - showed vulnerability
Brought things together
What else is going on at GCDD
Supportive of me with my loss of McAllister

Mitzi

Presentations flowed Crystal "smart chick"
Protect Greg - willing to do something
Got thru session
Thanks Dawn for all you did behind the scene
Did good job 1st year ... keep pushing to go further
Bring others
Make linkages
Proud
Enjoyed DC
800 ♂ in Policy Institute
they know 6A's
Real cool.
Eric

Employment Focus
--- Project (EFG)
--- Agency
--- Council role
spend a day on an issue
Strategize what we need to do
to have major impact
Make a difference for systems change
Work w/ GVRA

July Meeting... Planning Evaluation Budget
- Employment
- Transition (74)
  New Year Outcomes
Easier to sell employment w/ discussion focused on youth transitioning from high school.

GCDD does a LOT leading the pack Vision - Direction Continue to move forward

Safe Travels Home!
Present at Meeting
- Stacey Ramirez
- Josette Akhras
- Debbie Hibben
- Crystal Rasa
- Greg Schmeig
- Colleen Pirkle
- Debbie Reagin
- Tom Connally
- Lynn Walker
- Becky Brightwell
- Dorothy Harris
- Mitzi Proffitt
- Lisa Newbern

Staff
- Eric Jacobson
- Dottie Adams
- D'Arcy Robb
- Cheri Pace
- Caitlin Childs
- Toni Duger
- Kim Person Hudson
- Gary Childers
- Valerie Suber
- Sharon Strandberg
- Dawn Alford
- Eric Foss